

Sustainability Accounting Standards Board (SASB) Index

The SASB Standards were developed to guide the disclosure of sustainability information by companies and can be used by companies for internal decision making. SASB was determined by Smiths to be relevant because its standards are industry-specific, developed based on a robust process, focused on financially materiality, and can be used along with other frameworks utilised by Smiths.

Table: Sustainability disclosure topics and accounting metrics

Sustainability Disclosure Topic	Sustainability Accounting Metric	Code	Unit	2025
Energy Management	Total energy consumed	RT-EE-130a.1 RT-AE-130a.1 RT-IG-130a.1	Gigajoules (GJ)	Smiths Group: 768,668 GJ
	Percentage grid electricity		% from grid	Smiths Group: 80%
	Percentage Renewable Energy		% renewable	Smiths Group: 42%
			% non renewable	Smiths Group: 58%
Waste management	Amount of hazardous waste from manufacturing	RT-EE-150a.1 RT-AE-150a.1 TC-ES-150a.1	Metric tons (t)	Smiths Group: 1,037 tonnes
	Percentage recycled		Percentage (%)	Smiths Group: 72%
Workforce Conditions, Health & Safety	Total recordable incident rate (TRIR) for direct employees	RT-IG-320a.1 TC-ES-320a.1	Quantitative	Smiths Group: 0.28*
	Total recordable incident rate (TRIR) for contract employees			Smiths Group: 0.28*
	Fatality rate for direct employees			Smiths Group: 0
	Fatality rate for contract employees			Smiths Group: 0
	Near miss frequency rate (NMFR) for direct employees			Smiths Group: 0.1
	Near miss frequency rate (NMFR) for contract employees			Smiths Group: 0.1
Water Management	Total water withdrawn	TC-ES-140a.1	Quantitative	Smiths Group: 9,220 m ³
	Total water consumed			Smiths Group: 220,133 m ³
	Percentage of water withdrawn in regions with High or Extremely High Baseline Water Stress			Smiths Group: 17%
Activity Metric	Number of employees	RT-EE-000.B RT-AE-000.B RT-IG-000.B TC-ES-000.C	Quantitative	John Crane: 6,395 Smiths Detection: 3,430 FlexTek: 3,721 Smiths Interconnect: 2,045 Group: 512 Smiths Group Total: 16,103

Activity Metric	Number of manufacturing facilities	TC-ES-000.A	Quantitative	John Crane: 16 Smiths Detection: 9 Flex-Tek: 20 Smiths Interconnect: 1
Activity Metric	Area of manufacturing facilities	TC-ES.000.B	Quantitative	Flex-Tek: 2,794,483.08 ft² John Crane: 622,018.03 ft² Smiths Interconnect: 340,952 ft² Smiths Detection: 478,249 ft²

*we do not differentiate between direct employees and contractors in our TRIR reporting.