

Water Policy

Health, Safety and Environment | 10.7 | Smiths Group Policies
Mandatory Policy (ESG)

Purpose of the Policy

To communicate our commitments and Water Policy principles.

Policy

To address the most significant water impacts and issues, Smiths Group has adopted the following principles with respect to water issues:

- Smiths will measure and manage its direct water-related impacts.
- Smiths will report the status and results of its efforts.
- Smiths will engage with its suppliers on water issues.

Smiths proactively address water sustainability issues by implementing this Water Policy, which will serve as a directive for establishing water management strategies, systems, processes and practices with respect to:

- Complying with legal requirements.
- Acknowledging human rights on water and sanitation.
- Minimising water footprint.
- Guidance on tracking Group-wide metrics and/or targets for water.

Impact measurement and management

Smiths Group is committed to measuring and understanding its direct water impact. This includes measurement of water consumption across the Group's global operations, including factories and office environments, and the identification of water stressed areas using the WRI Aqueduct tool. Using this insight, Smiths will continue to drive initiatives to improve its management of water resources. Our ongoing expectations include:

- Tracking and reporting the water consumption across all sites.
- Improving water use efficiency, particularly in facilities that are located in water-stressed areas.
- Incorporating water-efficient technology into the design of new facilities.

Transparency

Smiths Group appreciates the importance of disclosure and understands that broader stakeholders wish to be kept aware of progress. Smiths is also aware that transparency in reporting aggregated numbers and issues helps assure outside entities that initiatives are credible and represent meaningful progress. To that end, Smiths will continue to report its water-related impacts and findings.

Employee engagement

At Smiths, our colleagues are central to everything we do, and their engagement is essential to achieve water efficiencies and ultimately reduce our footprint. As part of our broader sustainability engagement strategy, Smiths is committed to:

- Promoting the uptake of water stewardship practices across the business.
- Distributing guidance on minimising personal water consumption.
- Encouraging the business to undertake water projects to reduce consumption and maximising water efficiency.

Supplier engagement

Smiths realises that business impacts extend beyond its direct operations, meaning it must look both upstream and downstream along its supply chain at water-related impacts of its products, services and solutions. In order for Smiths to have visibility and influence over these issues, it must continue to expand engagement with suppliers.

In response to this, Smiths encourages its suppliers to:

- Demonstrate a commitment to the measurement and management of water consumption.
- Identify water-related risks.
- Set goals for improving water efficiency and managing risks.
- Report on water consumption and progress towards goals.

Structure and responsibilities

Operational leaders and site management within Smiths businesses are responsible for achieving the outcomes outlined in this Policy, with support from Health, Safety and Environment (HSE) teams to ensure compliance. The Group Sustainability & ESG team supports implementation.

Key responsibilities

- Operational leaders and HSE management teams to support strategy formulation, review and follow-up of all water management activities.
- All teams, including site management, to provide input on water-related schemes, projects and planning.
- Sustainability & ESG team to collaborate with external stakeholders and organisations to improve water-related performance.

Definitions

For definitions of terms see the 'Policy Glossary'. This can be found in [Smiths Group Global Policies](#) under 'Related Links'.

For further guidance

Should you have any queries, please speak to VP, Sustainability and ESG.

Relevant Policies

- Environmental Sustainability Policy
- Water Policy

The above listed policies can be found on the intranet here: [Smiths Group Global Policies](#).