

Waste Policy

Health, Safety and Environment | 10.8 | Smiths Group Policies
Mandatory Policy (ESG)

Purpose of the Policy

To communicate our commitments and Waste Policy principles.

Policy

To address the most significant waste management impacts and issues, Smiths Group has adopted the following principles with respect to waste issues:

- Smiths will measure and manage its direct waste-related impacts.
- Smiths will report the status and results of its efforts.
- Smiths will engage with its tier one suppliers on waste issues.

Smiths proactively address waste sustainability issues by implementing this Waste Policy, which will serve as a directive for establishing waste management strategies, systems, processes and practices with respect to:

- Committing to handling waste, including hazardous waste, complying to applicable local regulatory requirements and international standards.
- Minimising waste and increasing the proportion of waste recycled.
- Guidance on tracking Group-wide metrics and/or targets for waste.

Waste minimisation is being embedded throughout business processes, using the Smiths Excellence System methodology, which uses Lean principles originally developed for manufacturing, to focus on maximizing value and minimizing waste. By integrating these lean principles into waste management practices, we can significantly reduce waste, improve efficiency, and contribute to sustainability efforts.

Impact measurement and management

Smiths Group is committed to measuring and understanding its direct waste impact. This includes measurement of waste across the Group's global operations, including factories and office environments.

- Smiths will continue to drive initiatives to improve recycling metrics and reduce waste.
- Smiths will improve disclosure across waste categories, such as hazardous waste by type.

Transparency

Smiths Group appreciate the importance of disclosure and understands that broader stakeholders wish to be kept aware of progress. Smiths is also aware that transparency in reporting aggregated numbers and issues helps assure outside entities that initiatives are credible and represent meaningful progress. To that end, Smiths will continue to report its waste-related impacts and findings.

Employee engagement

At Smiths, our colleagues are central to everything we do, and their engagement is essential to achieve waste reductions. As part of our broader sustainability engagement strategy, Smiths is committed to:

- Promoting the uptake of waste stewardship practices across the business.
- Distributing guidance on minimising waste and increasing recycling.
- Encouraging the business to undertake waste projects.

Structure and responsibilities

Operational leaders and site management within Smiths businesses are responsible for achieving the outcomes outlined in this Policy, with support from Health, Safety and Environment (HSE) teams to ensure compliance. The Group Sustainability & ESG team supports implementation.

Key responsibilities

- Operational leaders and HSE management teams to support strategy formulation, review and follow-up of all waste management activities.
- All teams, including site management, to provide input on waste-related schemes, projects and planning.
- Sustainability & ESG team to collaborate with external stakeholders and organisations to improve waste-related performance.

Definitions

For definitions of terms see the 'Policy Glossary'. This can be found in [Smiths Group Global Policies](#) under 'Related Links'.

For further guidance

Should you have any queries, please speak to: VP, Sustainability and ESG.

Relevant Policies

- Environmental Sustainability Policy.
- Water Policy.

The above listed policies can be found on the intranet here: [Smiths Group Global Policies](#).