

Restricted Substances Policy

The Policy

Smiths is committed to assuring that all of the materials used in its products, packaging, and manufacturing operations are safe for its employees, customers, and the environment. Accordingly, Smiths has established this policy to ensure its compliance with all applicable laws, regulations, policies, procedures and other government requirements relating to Restricted Substances in whichever countries it operates.

In this policy, "Restricted Substances" means any chemical that is formally prohibited or restricted by a relevant government authority for use in finished goods because of health, safety, and/or environmental concerns relating to the chemical.

Scope

This policy applies to all products marketed by Smiths, regardless of where such products are manufactured or sold.

Requirements

Each Division must:

- Be knowledgeable about, monitor, and comply with applicable Restricted Substances laws, regulations, procedures, and other government requirements.
- Establish and operate a formal process for getting information from its suppliers about the chemical content, including any Restricted Substances, in the items they supply for Smiths products as required.
- Ensure that Restricted Substances are not contained or are limited in its products, packaging, or manufacturing operations as required by law.
- Promote generally the use of safe, healthy, and environmentally friendly materials in its products, packaging, and manufacturing operations, whether legally required to do so or not.
- Dispose of its products in a safe, healthy, environmentally friendly, and legally compliant manner.
- Require its suppliers and their suppliers to support Smiths' commitment to this policy in regard
 to the goods they supply for Smiths products. This includes but is not limited to by requiring
 them to comply as appropriate with Smiths Supplier Code of Conduct (which imposes specific
 Restricted Substances requirements) and any other related contractual provisions that may
 apply (e.g., in Smiths general Terms and Conditions)

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Corporate is committed to:

- Monitoring and requiring assurance that each Division is meeting their above requirements.
- In some instances, at its discretion, periodically organizing and coordinating the Divisions in their efforts to meet certain of their above requirements, to promote the sharing of best practices and useful knowledge and resources across the Divisions.

For further guidance

You may contact your Divisional restricted substances/product compliance coordinator or Smiths Global Head of Health, Safety and Environment ("HSE") with any questions about this policy.

Relevant Document: Smiths Group Supplier Code of Conduct

Effective: May 2022

Policy Owner: Smiths Global Head of HSE

A hard copy of this document may not represent the latest version. The latest version can be found on the Smiths Group Global Policies intranet site.