

## Environmental Sustainability Policy

Health, Safety and Environment | 10.2 | Smiths Group Policies  
Mandatory Policy (ESG)

### Purpose of the Policy

To communicate our commitments and Environmental Sustainability Policy principles.

### Policy

Our Smiths Values of integrity and respect drive our focus on environmental sustainability. Our aim is to minimise the environmental impact of our activities, products and services worldwide, while maximising efficiencies in our use of energy and all natural resources.

We are committed to reducing our use of energy, water, waste, minimising all greenhouse gas (GHG) emissions, and ensuring environmental compliance across all operations and in our supply chain. Sustainable design will continue to be central to the development of our products and processes and applied across the business.

We are committed to measuring and monitoring relevant environmental data and metrics and to disclosing these and our performance on an annual basis.

Smiths Group continues to comply with all environmental standards across the jurisdictions where we operate.

We will also continue to drive environmental awareness throughout the organisation, issuing training on sustainability topics to employees and sharing informative content.

Numerous projects and processes are being pursued to address our environmental impact, and it is our expectation that all businesses contribute to these projects. Examples include:

- Continually improving energy and water efficiency.
- Considering environmental impacts in decision-making processes from product development to procurement.
- Meeting or exceeding all relevant legal and other requirements relating to energy use, emissions and other environmental impacts; and monitoring compliance through periodic assessment.
- Sharing best practices across our businesses.
- Promoting and securing cost-effective and reliable (including onsite) renewable energy.
- Analysing and managing our supply chains.
- Assessing our biodiversity-related impacts and dependencies. This will feed into a broader action plan.

### How Smiths employees are key to our success

It is the responsibility of all Smiths employees to minimise our environmental footprint and improve sustainability outcomes.

At an operational level, this encompasses targeting reductions and efficiencies in product and operational energy consumption, water, waste and other raw materials. Where applicable to the role, considerations to minimise broader environmental impact and Scope 3 emissions should be embedded into job and functional activities. For example:

- Simplifying packaging and using renewable and environmentally benign materials where possible.
- Minimising the use of plastics, particularly single use.
- Limiting GHG emissions.
- Following waste management best practices.
- Maximising energy efficiency by choosing products and systems with good efficiency ratings where possible, switching off all equipment where not in use.

- Applying sustainable design principles as standard.

### **Our goals and targets**

Smiths has validated science-based targets (SBTs) which commit the business to reduce:

- Absolute Scope 1 and 2 GHG emissions by 50% by 2032; and achieve Net Zero by 2040
- Absolute Scope 3 emissions to Net Zero by 2050; with 50% of suppliers by spend committed to SBTs by 2032

We expect all our businesses to achieve Net Zero, in alignment with Group's strategy.

These are supported by three-year environmental targets relating to GHG emissions, energy, water and waste.

Smiths will continue to link environment and sustainability metrics to remuneration as appropriate.

### **Environmental disclosure standards and frameworks**

Smiths prepares disclosures under all key global Standards and disclosure frameworks. All reported GHG emissions are calculated in line with the GHG Protocol's carbon accounting standards and assured. We continue to monitor emerging legislation pertaining to the environment, where Smiths has operations, and comply accordingly.

To better understand, monitor and manage our nature and biodiversity impact, Smiths will use the TNFD (Taskforce for Nature related Financial Disclosures) framework and prescriptive technical guidance to improve our data and performance.

### **Leadership and oversight**

The Innovation, Sustainability & Excellence Committee of the Board oversees and guides sustainability matters.

The Head of Smiths Excellence & Sustainability is responsible for overall sustainability strategy and reporting. The VP ESG & Sustainability is responsible for strategic direction and performance monitoring of Smiths businesses.

Each Business President is responsible for ensuring their business complies with all sustainability and environmental requirements and for the implementation of this Policy.

## **Definitions**

For definitions of terms see the 'Policy Glossary'. This can be found in [Smiths Group Global Policies](#) under 'Related Links'.

## **For further guidance**

Should you have any queries, please speak to: VP, Sustainability and ESG.

## **Relevant Policies**

- Water Policy
- Waste Policy

The above listed policies can be found on the intranet here: [Smiths Group Global Policies](#).