


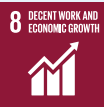





United Nations Sustainable Development Goals (SDGs)

Business has a vital role to play in delivering the UN SDGs. Our business activities, the way we operate, and our ESG framework and priorities enable us to contribute in a meaningful and practical way to seven of these critical global goals.

SDG	Indicator	Our contribution
 3 – Good health and well-being	3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination	<ul style="list-style-type: none"> – Our environmental and safety policies and standards ensure that we manage our sites responsibly and mitigate environmental pollution risks arising from our activities – All Smiths operational sites with over 100 colleagues are required to be certified under ISO environmental and safety standards (14001 and 45001) – We had no spills or environmental compliance penalties or fines in FY2024 – Products in our John Crane portfolio stop environmental pollutants leaking into air, water and soil
 5 – Gender equality	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	<ul style="list-style-type: none"> – We are focused on proactively increasing the number of women in all roles at Smiths – We have 4 female members of our Executive Committee (36%) and 4 female Board members (40%) – 27% of senior leadership positions were held by women in FY2024
 7 – Affordable and clean energy	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	<ul style="list-style-type: none"> – 73% of our electricity use was renewable in FY2024 – We improved energy efficiency by 5.5% in FY2024 – Products across our portfolio support energy efficiency, decarbonisation and clean energy in response to climate change
	7.3 By 2030, double the global rate of improvement in energy efficiency	
	7a By 2030, enhance international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency and advanced and cleaner fossil-fuel technology, and promote investment in energy infrastructure and clean energy technology	

SDG	Indicator	Our contribution
 8 – Decent work and economic growth	8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	<ul style="list-style-type: none"> – Products across our portfolio support energy efficiency, decarbonisation and clean energy in response to climate change – We measure, target and report: energy use; energy efficiency; water use; non-recyclable waste; packaging, water and biodiversity projects
	8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	<ul style="list-style-type: none"> – Our Human Rights Policy is guided by international human rights principles and covers elimination of forced/involuntary labour and child labour; humane treatment in the workplace; and right to a living wage
	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	<ul style="list-style-type: none"> – We expect those who have a business relationship with us to share our commitment to human rights and the elimination of modern slavery as required by our Supplier Code of Conduct – Keeping our colleagues safe in the workplace is our number one priority
 9 – Industry, innovation and infrastructure	9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	<ul style="list-style-type: none"> – Smiths Detection's threat detection and screening technologies enable safety, security and freedom of movement
	9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities	<ul style="list-style-type: none"> – Products across our entire portfolio support energy efficiency, decarbonisation and clean energy in response to climate change – Our R&D spend was £109m in FY2024, 3.5% of revenue – 28.5% of our FY2024 revenue came from products launched in the last five years
	9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	<ul style="list-style-type: none"> – Products in our Smiths Interconnect portfolio enable faster data connectivity and satellites
	9c Significantly increase access to information and communications technology and strive to provide universal and affordable access to the Internet in least developed countries by 2020	

SDG	Indicator	Our contribution
 12 – Responsible consumption and production	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	– We measure, target and report: energy use; energy efficiency; water use; non-recyclable waste; packaging, water and biodiversity projects
	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	– Our environmental and safety policies and standards ensure that we manage our sites responsibly and mitigate environmental pollution risks arising from our activities
	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	– All Smiths operational sites with over 100 colleagues are required to be certified under ISO environmental and safety standards (14001 and 45001)
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	– We had no spills or environmental compliance penalties or fines in FY2024 – In FY2024 we invested in the EcoVadis supplier management platform to help us manage supplier relationships and so explicitly support our ESG commitments – Smiths Detection is expanding the use of recycled and refurbished parts and units in its ecosystem – The Smiths Detection and John Crane service networks are keeping customer hardware in service for longer
 13 – Climate action	13.2 Integrate climate change measures into national policies, strategies and planning	– We have signed up to the 1.5°C Business Ambition under the UN Race to Zero, covering Scope 1, 2 and 3 GHG emissions for our operations and value chain – Our Net Zero/climate transition plan and trajectory validated by the SBTi in December 2023 – We have undertaken climate scenario analysis work and make climate-related disclosures consistent with all of the Task Force on Climate-related Financial Disclosures (TCFD) recommendations in our Annual Report – Products across our entire portfolio support energy efficiency, decarbonisation and clean energy in response to climate change