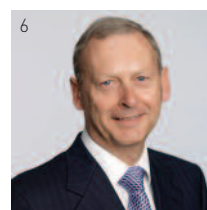


Board of directors



1 Donald Brydon, CBE

Chairman †#

Aged 63. British. Donald Brydon was appointed to the Board in April 2004, becoming Chairman in September 2004. He was previously Chief Executive of AXA Investment Managers SA and prior to that had been Chairman and Chief Executive of BZW Investment Management. He is Chairman of the London Metal Exchange, Chairman of Taylor Nelson Sofres plc and a Member of the Board of AXA Investment Managers SA. He was formerly Chairman of Amersham plc.

Chairman of the Nomination Committee.

2 Philip Bowman

Chief Executive

Aged 55. Australian. Philip Bowman was appointed Chief Executive in December 2007. He is currently the senior independent director of Burberry Group plc and is a non-executive director of Berry Brothers and Rudd Limited, as well a member of the Advisory Board of Alchemy Partners. He previously held the positions of Chief Executive at Scottish Power plc from early 2006 until mid 2007 and Chief Executive at Allied Domecq plc between 1999 and 2005. Past board appointments include Scottish & Newcastle plc, British Sky Broadcasting Group plc and Coles Myer Limited as well as Chairman of Liberty plc and Coral Eurobet plc. His earlier career includes five years as a director of Bass plc (now Mitchells & Butler plc and Intercontinental Hotel Group plc), where he held the roles of Chief Financial Officer and subsequently Chief Executive of Bass Taverns.

3 David Challen, CBE

Non-executive director *†

Aged 65. British. David Challen was appointed to the Board in September 2004. He is Vice-Chairman of Citigroup European Investment Bank and former Chairman of J Henry Schroder & Co Ltd. He is Senior Independent Director at Anglo American and Deputy Chairman of the Takeover Panel.

Chairman of the Audit Committee.

4 Stuart Chambers

Non-executive director †

Aged 52. British. Stuart Chambers was appointed to the Board in November 2006. He was Chief Executive of Pilkington plc and became Group Chief Executive of Nippon Sheet Glass in June 2008. Prior to joining Pilkington plc in 1996, he spent ten years at Mars Corporation, latterly as Vice President, Sales & Marketing – Mars Electronics International. A chemical engineer by training, he previously spent ten years at Shell in a variety of European roles. He is also Chairman of the North West Business Leadership Team.

Chairman of the Remuneration Committee.

5 Peter Jackson

Non-executive director †**

Aged 61. British. Peter Jackson was appointed to the Board as a non-executive director in December 2003 and as senior independent director in September 2004. He was formerly Chief Executive of Associated British Foods plc. He is Chairman of Kingfisher plc and chair of the Disabilities Trust.

Senior independent director.

6 John Langston

Finance Director

Aged 58. British. John Langston was appointed to the Board in December 2000 on the Company's merger with TI Group plc. A Chartered Accountant, he was appointed Finance Director in September 2006. He previously held positions as head of Sealing Solutions, Group Managing Director of Detection and Group Managing Director of Specialty Engineering. He joined TI Group in 1993, becoming Chief Executive of Bundy Automotive in 1996 and Chief Executive of TI Specialty Polymer Products in 1998. He was appointed a director of TI Group plc in October 1998. He formerly worked for Lucas Industries.

7 Sir Kevin Tebbit, KCB, CMG

Non-executive director †**

Aged 61. British. Sir Kevin Tebbit was appointed to the Board in June 2006. He served widely in policy, management and finance posts in the Foreign & Commonwealth Office, NATO and finally the Ministry of Defence, where he was Permanent Under-Secretary of State from July 1998 to his retirement in November 2005. He is Chairman of Finmeccanica UK. He is also Visiting Professor at Queen Mary, University of London.

Committees

* Audit Committee

† Remuneration Committee

Nomination Committee