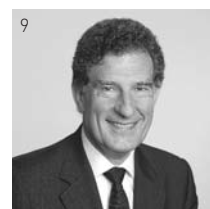
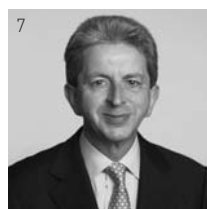


Board of directors



1 Donald Brydon, CBE

Chairman †#

Aged 62, British. Donald Brydon was appointed to the Board in April 2004, becoming Chairman in September 2004. He was previously Chief Executive of AXA Investment Managers SA and prior to that had been Chairman and Chief Executive of BZW Investment Management. He is Chairman of the London Metal Exchange, Chairman of Taylor Nelson Sofres plc and a Member of the Board of AXA Investment Managers SA. He is Chairman of the ifs School of Finance and the international development charity, EveryChild. He was formerly Chairman of Amersham plc.

Chairman of the Nomination Committee.

2 Keith Butler-Wheelhouse

Chief Executive

Aged 61, British. Keith Butler-Wheelhouse was appointed to the Board in August 1996 and became Chief Executive in November 1996. He was previously President and Chief Executive Officer of Saab Automobile in Sweden and prior to that had been Chairman and Chief Executive of Delta Motor Corporation in South Africa.

3 David Challen, CBE

Non-executive director *†

Aged 64, British. David Challen was appointed to the Board in September 2004. He is Vice-Chairman of Citigroup European Investment Bank and former Chairman of J Henry Schroder & Co Ltd. He is a non-executive director of Anglo American plc. He is also Deputy Chairman of the Takeover Panel.

Chairman of the Audit Committee.

4 Stuart Chambers

Non-executive director †

Aged 51, British. Stuart Chambers was appointed to the Board in November 2006. He is currently Chief Executive, Pilkington Group Ltd and a main Board member of its parent company, Nippon Sheet Glass. Prior to joining Pilkington plc in 1996, he spent ten years at Mars Corporation, latterly as Vice President, Sales & Marketing – Mars Electronics International. A chemical engineer by training, he previously spent ten years at Shell in a variety of European roles. He is also Chairman of the North West Business Leadership Team.

Chairman of the Remuneration Committee.

5 Peter Jackson

Non-executive director **

Aged 60, British. Peter Jackson was appointed to the Board as a non-executive director in December 2003 and as senior independent director in September 2004. He was formerly Chief Executive of Associated British Foods plc. He is Chairman of Kingfisher plc.

Senior independent director.

6 John Langston

Finance Director

Aged 57, British. John Langston was appointed to the Board, as head of Sealing Solutions, in December 2000, was subsequently Group Managing Director, Detection and became Group Managing Director, Specialty Engineering in August 2004. A Chartered Accountant, he was appointed Finance Director in September 2006. He had been a director of TI Group plc since October 1998. He joined TI Group in 1993, becoming Chief Executive of Bundy Automotive in 1996 and Chief Executive of TI Specialty Polymer Products in 1998. He formerly worked for Lucas Industries.

7 David Lillycrop

General Counsel

Aged 51, British. David Lillycrop was appointed to the Board in December 2000, having been an executive director of TI Group plc since June 1998. He joined TI Group in 1989, becoming Group Company Secretary in 1991 and, additionally, General Counsel in 1997. A barrister, he was previously Director of Legal Affairs at Quaker Oats Ltd. Chairman of TI Pension Trustee Ltd 1997 to 2005.

8 Peter Loescher

Non-executive director †

Aged 50, Austrian. Peter Loescher was appointed to the Board as a non-executive director in June 2007. He is currently President and Chief Executive Officer of Siemens AG and is based in Germany. He is a veteran of the healthcare industry having been President, Global Human Health, Merck & Company Inc., President and CEO of GE Healthcare Bio-Sciences (and a member of the GE Corporate Executive Council), and Chief Operating Officer of Amersham plc.

9 Sir Kevin Tebbit, KCB, CMG

Non-executive director **

Aged 60, British. Sir Kevin Tebbit was appointed to the Board in June 2006. He served widely in policy, management and finance posts in the Foreign & Commonwealth Office, NATO and finally the Ministry of Defence, where he was Permanent Under-Secretary of State from July 1998 to his retirement in November 2005. He is Chairman of Finmeccanica UK. He is also Visiting Professor at Queen Mary, University of London.

Committees

* Audit Committee

† Remuneration Committee

Nomination Committee