

Environmental Sustainability Policy

Our aims:

In accordance with our Smiths Way Values, and particularly those of Integrity and Respect, Smiths Group is committed to the responsible use of energy and natural resources and the reduction of all emissions including greenhouse gases (GHG).

Our aims are to minimize the environmental impact of our activities and products and services worldwide, promote biodiversity, add value to our businesses, and fulfill our societal and corporate responsibilities.

Our aims are also to produce innovative products and services to add value for our customers by driving efficiency and emissions reductions to further their sustainability ambitions.

How to play your part:

It is the responsibility of all Smiths employees to minimize our environmental footprint and waste in their job activities whilst maximizing energy efficiency.

These activities include:

- Waste prevention measures: “avoid, reduce, recycle, reuse”; avoiding producing waste and recycling where possible; and “consider the environment before printing”;
- Efficient use of energy: for example, by switching off all lights and equipment when not in use;
- Controlling GHG emissions with measures such as: minimizing travel by using videoconference options where they meet the business need and using vehicles safely and eco-efficiently to minimize emissions;
- Managing the efficient use of water whilst always maintaining high sanitary standards;
- Minimizing the use of plastics in our operations, particularly single use plastics; and
- Simplifying packaging and using renewable and environmentally benign materials where possible.
- Continuing our focus to develop and enhance innovative products and solutions to help our customers reduce their environmental impacts and support the sustainability of their businesses.

Our goals and targets:

Smiths aims to be in alignment with the UN Sustainable Development Goals (SDGs) (specifically: Goal 6: Clean Water and Sanitation, Goal 7: Affordable and Clean Energy, Goal 12: Responsible Consumption and Production, Goal 13 Climate Action, Goal 14: Life

Below Water, Goal 15: Life on Land); the Task Force on Climate related Financial Disclosure (TCFD) framework and science based climate change targets.

We have established three -year environmental targets as follows:

- Reduce GHG emissions by an additional 5% from FY18
- Reduce water usage (in water stressed regions) by an additional 5% from FY18
- Increase waste recycling rates by 5% to 71% from FY18
- Increase rate of renewable electricity an additional 5% from FY18 to meet our long-term goal of using at least 75% renewable electricity by 2040
- Supporting our customers efforts to achieve their environmental targets.

[Note: FY22-24 Goals under development]

Environmental standards and frameworks:

Smiths aligns with the key environmental (GRI, SDG, and CDP) standards and frameworks supported by effective ISO 14001 management systems. These oblige us to:

- Continually improve the energy and water efficiency and other environmental impacts of our operations;
- Consider the environmental impacts in relevant business decision-making processes;
- Meet or exceed all relevant legal and other requirements related to our energy usage and emissions, and other environmental impacts and monitor compliance through periodic assessment;
- Share energy, emissions reduction, water efficiency and environmental footprint best practices throughout our businesses; and
- Promote and secure cost-effective and reliable (including onsite) renewable energy sources.

Environmental leadership:

The Group General Counsel reports to me on the overall Smiths environmental strategy, supported by the Executive Environmental Round Table. The Health, Safety and Environmental (HSE) Technical Committee, which is chaired by the Group Head of HSE and includes representation from all Smiths Divisions, is responsible for strategic direction and performance monitoring of Smiths businesses.

Each Divisional President is responsible for ensuring their businesses comply with all environmental requirements and for ensuring the implementation of this Policy and continuing fulfilment of Smiths' environmental aims and sustainability aims of their customers.



Andy Reynolds Smith
Chief Executive Officer
1 October 2020